

Cross-Program Intelligence™

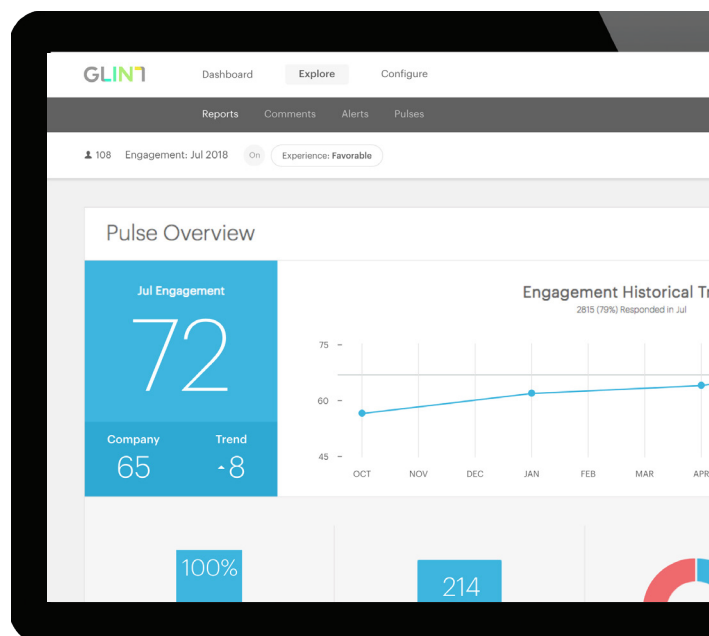
Optimize the employee journey and drive organizational effectiveness



For HR leaders, having a holistic view of the employee journey is critical to developing your people and fueling your company's success. Unfortunately, with 'survey platforms', different surveys never talk to one another and data remains captive. As a result, analyzing data across survey programs is painful and resource-intensive.

But what if you could connect survey feedback and understand the full employee experience in just a few clicks? With **Glint's Cross-Program Intelligence**, you can measure, connect and optimize every step of the employee journey.

Glint's unique people-centric architecture puts people, not surveys, at the center of the data model. Therefore, your programs are automatically connected, allowing you to develop more effective managers, teams and ultimately, organizations.



Break the Survey Silo

Say goodbye to siloed feedback. Glint connects employee feedback across all your programs on a single platform. This means engagement responses, lifecycle feedback, team and manager comments, performance data, demographic information, and more are all connected.

See the Forest For the Trees

The employee journey is filled with pivotal moments that can have long-lasting effects. Our platform allows you uncover the impact of these experiences over time by analyzing specific cohorts of people based on shared traits, sentiment, behaviors, and more.

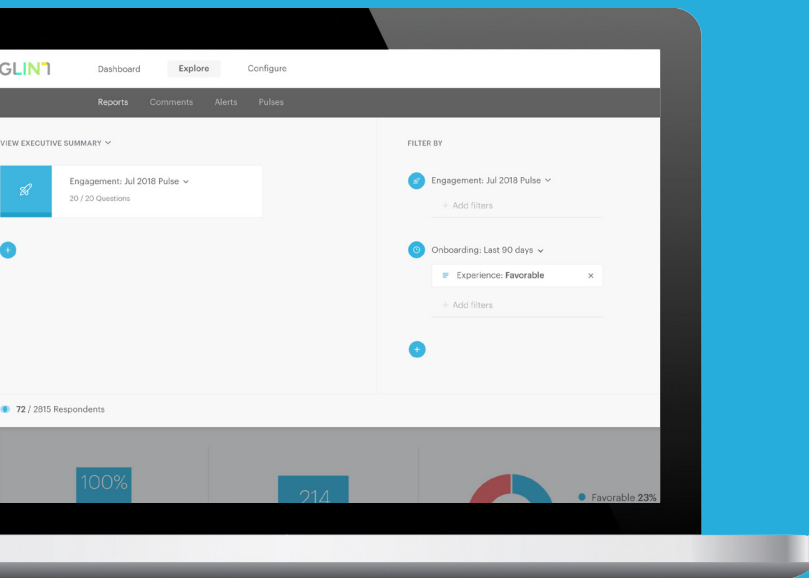
People Analytics, Simplified

Uncovering insights across multiple data sources used to be time-intensive, resource-heavy, and highly manual. That's why we integrated Cross-Program Intelligence directly into our platform with an easy-to-use filter.

136 Engagement: Jul 2018 Ex Experience: All

Employees Who Left vs. Company Average

Sort	Jan 2017	Apr 2017	Jul 2017	Oct 2017
Respondents	101	125	136	165
Engagement	2	2	2	-5
Leadership	4	3	4	0
Manager	2	3	2	-1
Work Life Balance	--	4	1	-1
Resources	2	1	-1	-6
Feedback	2	5	0	-3
Career	4	0	-9	-12
Recognition	2	2	2	-13
Empowerment	8	7	0	-4



What You Can Do with Cross-Program Intelligence:

- Discover how milestones like onboarding, reorgs, and promotions impact engagement over time
- Identify leading indicators of attrition by examining previous engagement scores and comments
- Understand which manager traits lead to more effective teams and improved retention
- Better understand how diverse employees experience parts of the employee journey
- Uncover why highly engaged employees become disengaged over time

Request a demo of Glint. www.glintinc.com

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