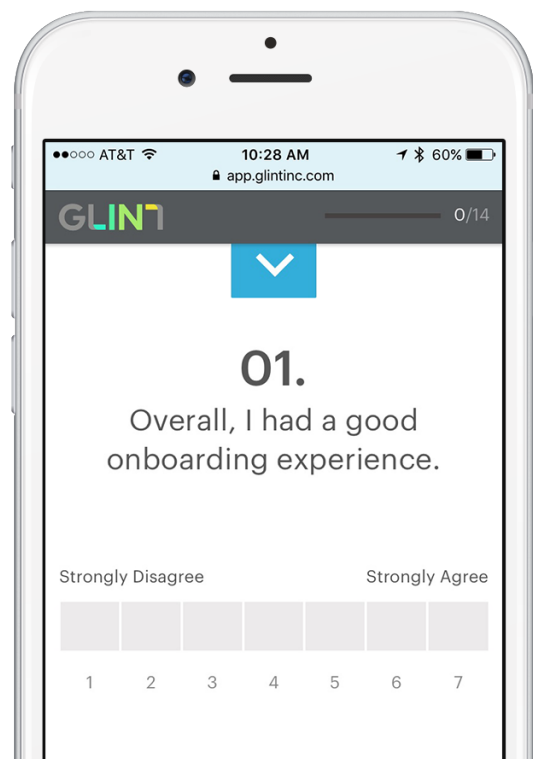


# Employee Lifecycle

Glint's Real-Time Employee Engagement Platform Provides Insights Across the Employee Experience

Glint's Employee Lifecycle program automates the frequent collection and real-time analysis of feedback throughout the employee experience, from onboarding to exit and at key points in between.

With the Employee Lifecycle program, Glint's employee engagement platform provides employees with a consistent feedback experience throughout their employment and gives HR teams and leaders a single integrated source for all employee experience data.



Glint triggers surveys at the key stages of the employee lifecycle based on updates in your company's HRIS, such as Workday, Oracle, or SAP. Feedback requests are automatically triggered by status changes or events like onboarding, role change, exit, and post-exit. Customizable onboarding survey content covers topics like recruitment, training, role clarity, information resources, and manager support. Exit survey content includes reasons for leaving and disengagement triggers.

## Glint Employee Lifecycle

**Full Lifecycle Coverage** provides measurement throughout the employee experience

**Triggered Pulses** reduce HR team time and administration

**Pre-Built Content** speeds implementation and ensures consistency

**Real-Time Analytics** deliver key insights to help focus your efforts

**Automated Integration** seamlessly connects with your HRIS

**Unified Platform** provides consistent experience for employees and administrators

