Gathering employee feedback is a huge step toward making positive changes at your organization. But what to do with that feedback, and when to make it happen, can feel challenging, even for the most seasoned leaders. Learn why even small actions are important, and how to use conversations to effectively ACT, one step at a time.

Many organizations struggle to move from analyzing insights from their survey feedback to taking action that drives meaningful change. Employees who don’t believe action will be taken based on their feedback are 7 times more likely to be disengaged.

Don’t just collect—act
When you learn to take small, manageable steps forward, everyone will take notice.

When managers take action, a single quarter is enough to see marked and meaningful increases in scores across teams of varying sizes and initial score levels.

Small change, big impact
You know taking action makes a big impact, but your organization may still struggle to make changes after feedback. You’re not alone!

Want your employee feedback to effect change in your organization? Put conversations at the heart of your action taking efforts. Conversations are inherently collaborative, self-correcting, and foster team accountability. Not sure how to have an effective conversation using survey feedback?

Use this simple framework to turn insights into action and make meaningful progress on your priorities.

THE 4 MOST COMMON BLOCKS TO TAKING ACTION ARE:

Bring the survey data to the conversation.

Collaborate on where we want to go.

Take one step forward.

Frequent conversations are the first step toward effective employee engagement.

More ways to facilitate great employee conversations:

Print this guide out, share it with colleagues, and take your first step toward better listening and action today.

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