

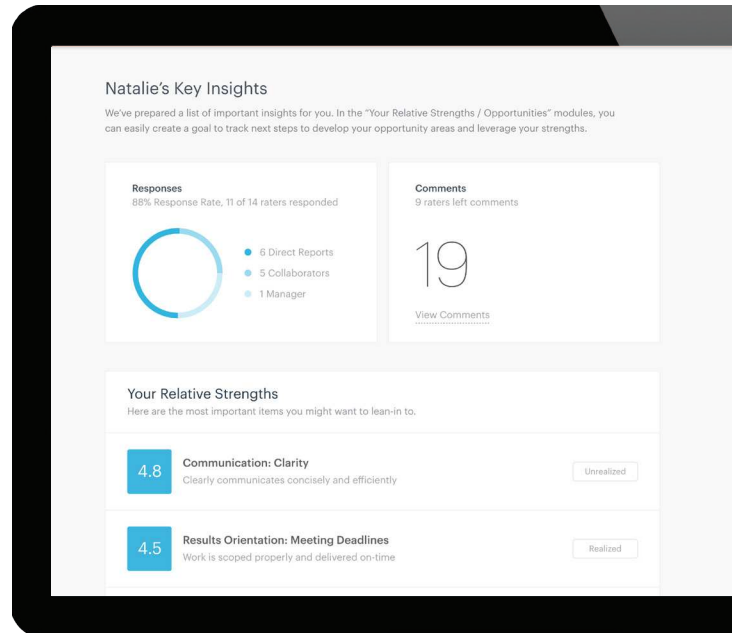
# Glint 360s

Develop leaders at scale

360-degree feedback has long been seen as an important tool for developing leaders in an organization. But with traditional 360s, HR leaders face a burdensome set-up process that limits their ability to provide access more broadly, dense PDF reports that fail to guide leaders on what to focus on, and development plans that are easily forgotten. As a result, only a limited number of employees receive 360 feedback. Those who do fail to grow and develop as leaders.

But what if you could make 360 feedback more accessible, relevant, and actionable?

With **Glint 360s**, your organization can develop more leaders by providing them with focused feedback, actionable insights about strengths and opportunities, and a platform that makes sustainable action possible.



## Bring 360s to More Managers

With a lightweight set-up process, you will spend less time on administrative tasks, launching 360s, and chasing after feedback. You'll have more time to focus on strategic priorities such as broadening access to 360s, creating a culture of feedback, and growing a robust leadership pipeline.

## Focus Your People on the Right Opportunities

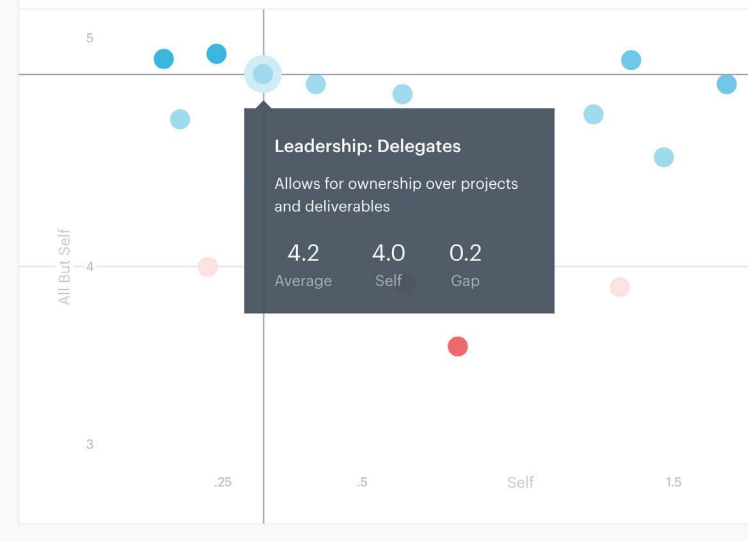
Glint's modern, clean design extends from the survey experience to interactive online reporting. Users can easily understand their specific opportunities and quickly transition into action-taking to address growth areas.

## Drive Ongoing Growth and See Real Change

By adding action plans into everyday workflows, make it easy for users to take action, track progress, and collaborate with their managers. With goals integrated across Engage and Perform, your leaders can take action across different HR initiatives in a unified platform.

## Alignment of Strengths & Opportunities

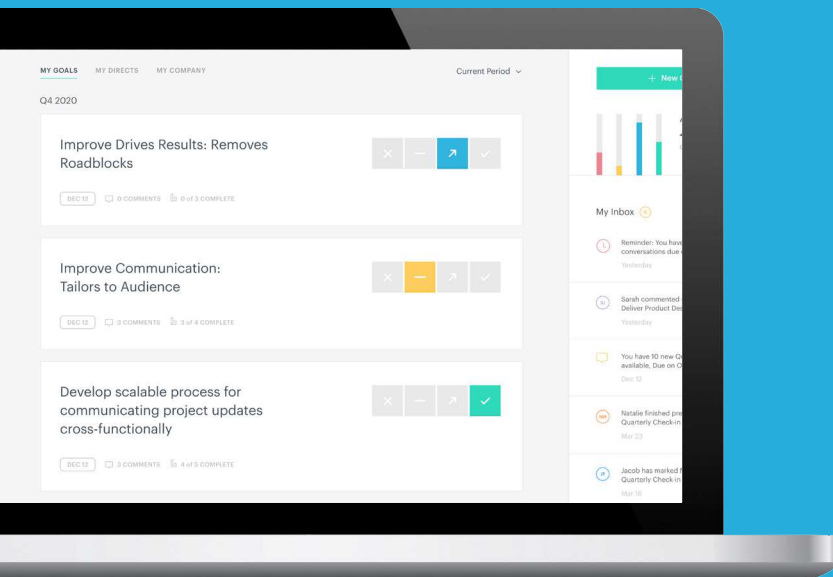
Compare how you see yourself vs. how others see you.



Report visualization of strengths and opportunities

## What You Can Do with Glint 360s

- Automate key HR tasks, such as set-up, email communication, response tracking, feedback follow-ups, and report generation
- Launch 360s easily to more people in your organization to develop more leaders
- Empower your people to ask for the feedback they need, from the people who know them best
- Enable individuals to collaborate with managers on goals, easily track progress, and take ongoing action
- Connect goals across Engage, Perform, and 360s, to encourage ongoing action-taking across business and development initiatives



Integrated goals across Engage, Perform, and 360s

Request a demo of Glint. [www.glintinc.com](http://www.glintinc.com)

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