

Action Taking

Glint's intelligent action taking technology empowers managers to turn engagement insights into action



Managers are the key to improving people success at any organization. While most managers consider employee engagement to be crucial to success, many report a lack of time, understanding, or support to take action to improve engagement. Glint Action Taking technology is the industry's most advanced, empowering managers to affect real change in the success of their people. Using Glint, organizations are able to deliver the intelligent recommendations, timely guidance, and team support that managers need to make truly impactful changes. This frees HR teams to focus on coaching and development, resulting in stronger leaders, more engaged employees, and better results.

Glint Action Taking

Enables the Entire Team

to take collaborative and regular action on feedback

Frees HR

to devote more time and resources to coaching and support

Motivates Employees

who feel listened to and included in the engagement process

Strengthens Business Performance

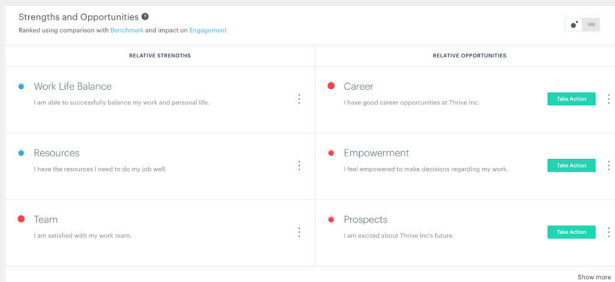
by cultivating highly engaged teams that are aligned with business strategy

Glint removes the roadblocks that prevent managers & teams from taking action, guiding them through the entire process. The best part? It's seamlessly integrated into the Glint platform.

Provide a Personalized Blueprint For Success

Glint automatically identifies each manager's unique needs, making these insights available immediately after each pulse survey is completed.

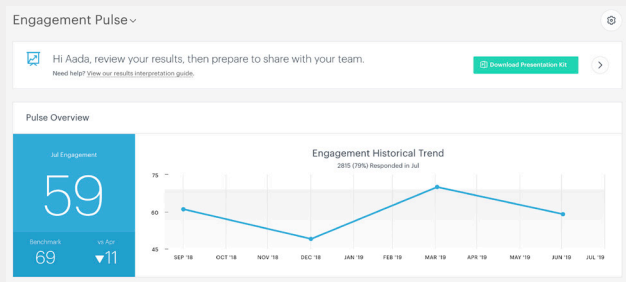
- Glint's AI-for-HR™ technology synthesizes survey results and surfaces each manager's greatest strengths and opportunities to help them grow as leaders
- Customizable dashboards and intuitive design allow managers to quickly receive the insights they need and move to action taking without getting lost in the data



Guide Managers Each Step of The Way

Manager Concierge™ provides tailored, in-platform guidance, enabling managers to own and stay accountable on action taking.

- Intelligent recommendations sense where managers are in the process and what they need to do next, eliminating ambiguity and helping managers move through the process with confidence
- Step-by-step guidance helps managers share results with their team, choose focus areas, and actively communicate progress, ensuring employees feel heard and motivated



Begin Taking Action In Just a Few Clicks

Glint helps managers understand why their recommended focus areas are important and how to address opportunities with concrete next steps.

- Suggested action items provide clear and concise steps that help managers create goals with the highest impact
- Suggested learning resources are sourced from LinkedIn Learning, industry best practices, and our People Scientists' experience helping a wide range of organizations transform their cultures
- Custom actions and content can be added to reflect your company's unique values and leverage your existing learning content

Make Action Taking a Team Activity

Glint's Collaborative Action capabilities give every member of your workforce a sense of ownership over their team's culture by allowing managers to collaborate with their people to act on feedback.

- Goals are transparent and searchable, allowing users to learn from best practices across the organization. Commenting allows employees and peers to provide feedback on progress and suggest new ideas
- Managers can cascade goals to delegate actions to others, driving shared accountability across the team
- Usage reports provide leaders & HR partners with the ability to measure progress and adoption across their organization

