

How employees are feeling right now

Data-driven insights during COVID-19

In May 2020, Glint released aggregated data that showed how employees were feeling. Now, Glint has released new data showing current trends and insights, all so organizations can learn to respond to and support their workforce in the wake of COVID-19.

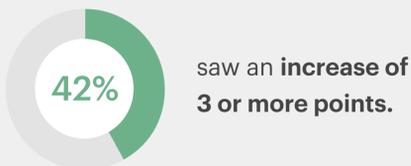
Overall, employees still feel positive and grateful about how their company is handling the crisis.



Belonging

Belonging has always been a top driver of happiness and engagement, but the data suggests it is more important now than before for employees to feel a clear **sense of belonging** in their organizations.

From March - May:



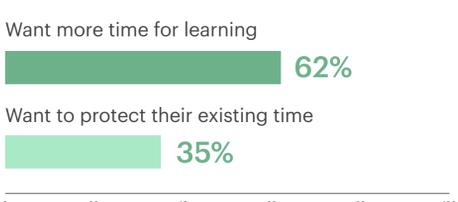
Since the onset of the COVID-19 pandemic, employees have cited **Culture** more frequently than **Career Opportunities** in comments on Belonging, suggesting less tangible components of Belonging have moved to the forefronts of employees' minds.

Learning

Employees increasingly want opportunities to learn and develop new skills that elevate their ability to perform their roles. They are also looking to their organizations to help them find opportunities to modify aspects of their job so they can continue to fill their role.



Learning emerged as a top three desire for employees upon their return to work:



According to the June 2020 LinkedIn Leading with Learning report, there was a **130% increase in employee time spent learning** from January/February to March/April.

Challenges

From March to May, organizations faced several challenges that presented as decreased scores in employee engagement.



of companies saw a decrease in **company prospects**



of companies saw a decrease in **employee recognition**



of companies saw a decrease in **work-life balance**

Since launching distress-related surveys in March 2020, Glint has collected 5 million data points via surveys to employees on how companies are responding to COVID-19.

Visit glintinc.com/buildthenewworldofwork for more resources on responding, recovery, and reimagining the workplace.