Since launching distress-related surveys in March 2020, Glint has collected 5 million data points via surveys to employees on how companies are responding to COVID-19. Visit glintinc.com/buildthenewworldofwork for more resources on responding, recovery, and reimagining the workplace.

These surveys have been administered by companies in financial services, manufacturing, and healthcare, and cover the following areas: support, well-being, resources, prioritization, connection, productivity, communication, technology, and more.

June 2020 Report

How employees are feeling right now

Data-driven insights during COVID-19

In May 2020, Glint released aggregated data that showed how employees were feeling. Now, Glint has released new data showing current trends and insights, so organizations can learn to respond and support their workforces in the wake of COVID-19.

Overall, employees still feel positive and grateful about how their company is handling the crisis.

Want more time for learning

Want to protect their existing time

Want that company listen and act

Want that company understand and act

Want better strategies and solutions

Want that company be competitively

Have the resources they need

Want that they achieve their goals while they are learning

Want that they be involved in decisions

Want that they are communicated to their colleagues

89%
86%
86%
86%
86%
84%
84%
84%
80%

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Belonging

Belonging has always been a top driver of happiness and engagement, but the data suggests it is more important now than ever before for employees to feel a clear sense of belonging in their organizations.

From March - May:

12%
73%
42%

Since the onset of the COVID-19 pandemic, employees have cited Culture more frequently than Career Opportunities in comments on Belonging, suggesting less tangible components of Belonging have moved to the forefronts of employees’ minds.

According to the June 2020 LinkedIn Leading with Learning report, there was a 120% increase in employee time spent learning from January/February to March/April.

Learning

Employees increasingly want opportunities to learn and develop new skills that elevate their ability to perform their roles. These are also looking to their organizations to help them find opportunities to modify aspects of their job so they can continue to fulfill their role.

Nobody has time for learning

Need to find time for learning

Learning emerged as a top three desire for employees upon their return to work:

97%

According to the June 2020 LinkedIn Leading with Learning report, there was a 120% increase in employee time spent learning from January/February to March/April.

Challenges

From March to May, organizations faced several challenges that presented as decreased scores in employee engagement.

of companies saw a decrease in company prospects

of companies saw a decrease in employee recognition

of companies saw a decrease in work-life balance

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Belonging

Belonging has become more important than ever. The impact of Belonging on employee happiness increased in strength by 10%.

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