

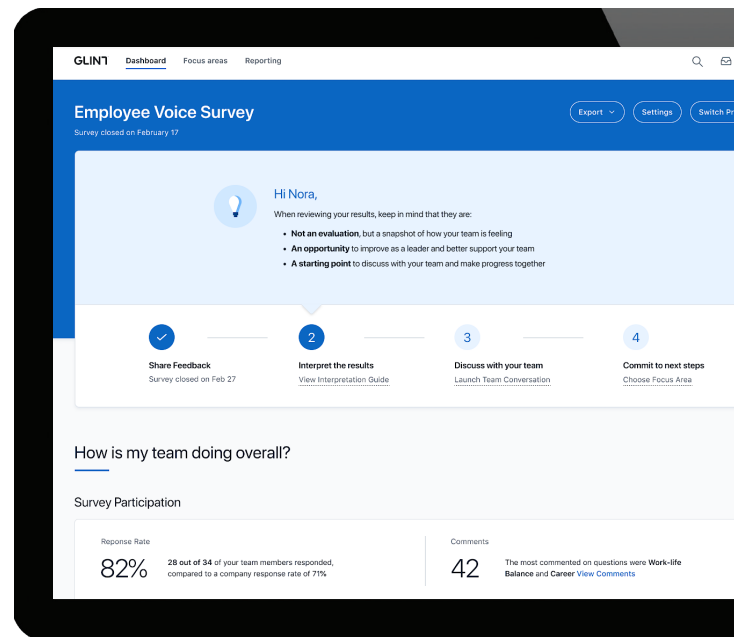
Manager Empowerment

Empower Managers to Turn Insights into Action

Managers are key to improving an organization's people success and engagement. Managers who listen and respond to the needs of their team can see increases in their engagement scores in just one quarter.

Glint knows that the most important way managers can foster employee engagement is by taking action on the insights that come from employee engagement surveys.

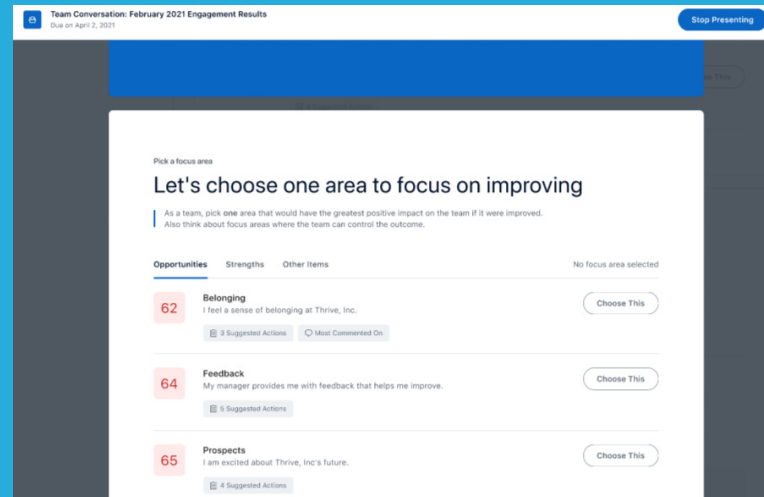
With the Manager Empowerment bundle, Glint builds on its strengths to bring together the first of its kind, end-to-end guided manager experience. It is a bundle consisting of a new manager dashboard, **Team Summary**, the new **Team Conversations** and **Nudges**, now in Microsoft Teams.



Team Conversations introduces into Glint an interactive version of the ACT Conversation™ Guide framework to empower more effective team collaboration. Together, these three features take the guesswork out of the process that prevents managers, especially managers new to the role, from taking action by guiding them through the entire journey.

Drive understanding with simpler and clearer engagement results

Team Summary makes it easier for managers to understand their team's results and identify what to do next. Managers are focused on important insights and can easily dive deeper into specific drivers to reflect on them. Select, quality LinkedIn videos can help managers with additional learning and insights.

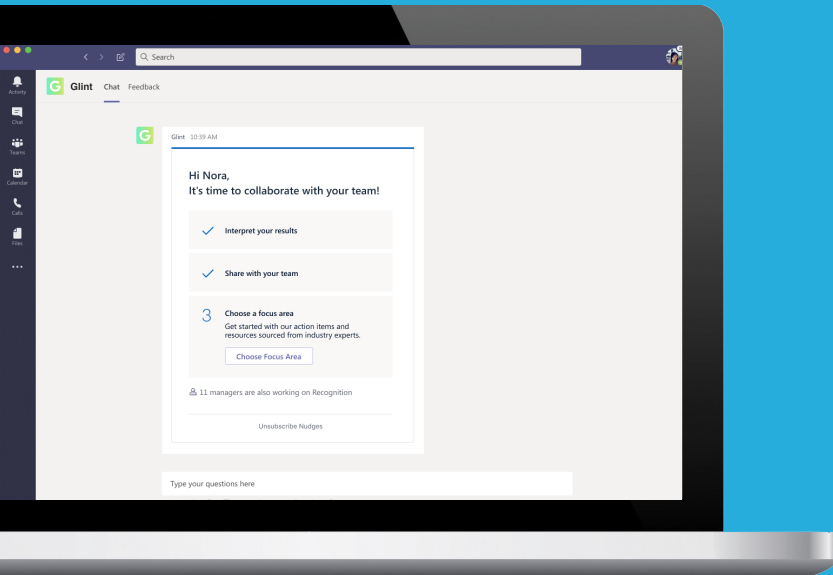


Facilitate better conversations

Team Conversations is an interactive experience that helps managers share results, lead conversations and collaborate with their teams to select and take action on focus areas. It brings the ACT Conversation™ Guide framework to life with guided, intuitive steps.

Encourage managers to follow through

Now in Microsoft Teams, or in email, Nudges gently prompts managers to take the right steps at the right time. Nudges reach managers seamlessly in the flow of work, promoting completion of engagement and development actions.



Request a demo of Glint. www.glintinc.com

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