In May 2020, Glint released aggregated data that shows how employees were feeling. Now, Glint has released new data showing current trends and insights, all so organizations can learn to respond and support their workforce in the wake of COVID-19.

How employees are feeling right now

Data-driven insights during COVID-19

For our July report, we explored how employees feel about returning to the office and their requirements for the “new normal.” This month employees answered less favorably to survey questions that measure employee distress, with the most marked decreases showing in the topics of communication and connection.

Compared to their lives before the pandemic:

Employees and managers are largely aligned in their top concerns as they consider their return to the workplace.

Employees are expressing varying opinions regarding how they’ll want to work in the “new normal.” But one theme has emerged: employees want more flexibility.

The New World of Work

Employees are assessing work arrangements regarding how that feels in work and in the “new normal.” But there has emerged one employee need more flexibility.

Since launching distress-related surveys in March 2020, Glint has collected 5 million data points via surveys to employees on how companies are responding to COVID-19. These surveys have been administered by companies in financial services, manufacturing, and healthcare, and cover the following areas: support, well-being, resources, prioritization, connection, productivity, communication, technology, and more.

Glint is now a part of LinkedIn.

Visit glintinc.com/buildthenewworldofwork for more resources as you respond, recover, and reimagine the workplace.